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John Abbott Faculty Association (JACFA) Survey

This consultation was conducted via Omnivox by 113 respondents from 2006 April 3 to 2006 April 25.

Results

Display:

Totals only

Question 1

General Assemblies: since September 2004 we have had 6 General Assemblies. How many did you attend?

1. None
2. 1-2
3. 3-4
4. 5-6

Answers received

	Total
1. None	19
2. 1-2	46
3. 3-4	33
4. 5-6	15
Total:	113

Question 2

General Assemblies: If you answered "none" or "1-2" in the previous question, please check off the reasons below.

1. Time constraints
2. Family obligations
3. Lack of interest
4. Other (please specify):

Answers received

	Total
1. Time constraints	38
2. Family obligations	24
3. Lack of interest	18
4. Other (please specify):	21
Total:	101

Question 3

JACFA is affiliated with the *Fédération Nationale des enseignantes et enseignants du Québec (FNEEQ)*, a Quebec-wide union federation which represents the majority of College teachers in the province, both public and private, as well as part-time teachers in universities. FNEEQ is itself a part of the *Confédération des Syndicats Nationaux (CSN)*.

Scale values

- 1 - Not important
- 2 - Slightly important
- 3 - Important

- 4 - Very important
- 5 - Do not know

Statements

1. How important, in your point of view, is our affiliation to the CSN?
2. How important, in your point of view, is our affiliation to FNEEQ?

Answers received

Question 3

How important, in your point of view, is our affiliation to the CSN?

Answers received

		Total
1. Not important		13
2. Slightly important		17
3. Important		28
4. Very important		34
5. Do not know / No response		21
	Total:	113

How important, in your point of view, is our affiliation to FNEEQ?

Answers received

		Total
1. Not important		7
2. Slightly important		14
3. Important		31
4. Very important		44
5. Do not know / No response		17
	Total:	113

Question 4

Overall, what is your general level of satisfaction with your Union (JACFA)?

1. Not satisfied
2. Slightly satisfied
3. Satisfied
4. Very satisfied
5. Do not know

Answers received

	Total
1. Not satisfied	8
2. Slightly satisfied	9
3. Satisfied	41
4. Very satisfied	50

5. Do not know	5
Total:	113

Question 5

Overall, what is your general level of satisfaction with your JACFA Executive?

1. Not satisfied
2. Slightly satisfied
3. Satisfied
4. Very satisfied
5. Do not know

Answers received

	Total
1. Not satisfied	4
2. Slightly satisfied	4
3. Satisfied	42
4. Very satisfied	58
5. Do not know	5
Total:	113

Question 6

Which of the following committees would you consider participating in, starting Fall 2006, as a JACFA representative? (Feel free to answer more than one answer).

1. Not interested
2. Academic Council
3. FPDC: Faculty Professional Development Committee
4. College Committees
5. JACFA Executive
6. Board of Governors
7. JACFA Financial Review
8. Other (please specify):

Answers received

	Total
1. Not interested	59
2. Academic Council	18
3. FPDC: Faculty Professional Development Committee	17
4. College Committees	18
5. JACFA Executive	7
6. Board of Governors	9
7. JACFA Financial Review	3
8. Other (please specify):	11
Total:	142

Question 7

In 2005, JACFA's strike fund was reduced by approximately \$160,000. (There is about \$60,000 left). Indicate the level of priority you would assign JACFA to replenish its strike fund.

1. Not a priority
2. Low priority
3. Medium priority
4. High priority
5. Do not know

Answers received

	Total
1. Not a priority	16
2. Low priority	30
3. Medium priority	47
4. High priority	15
5. Do not know	5
Total:	113

Question 8

Our Union dues are set at 1.5% (amongst the lowest in FNEEQ). Do you feel our dues are:

1. Too high
2. High
3. Just about right
4. Low
5. Too low
6. Do not know

Answers received

	Total
1. Too high	10
2. High	17
3. Just about right	72
4. Low	6
5. Too low	2
6. Do not know	6
Total:	113

Question 9

What kind of actions would you be willing to take to protest Law 142?

1. I would consider taking legal actions only
2. I would consider taking limited illegal actions
3. There is nothing we can do about Law 142
4. I would defy Bill 142

Answers received

	Total
1. I would consider taking legal actions only	68
2. I would consider taking limited illegal actions	15
3. There is nothing we can do about Law 142	13
4. I would defy Bill 142	15
Total:	111

Question 10

In protest to this Bill, would you act in a passive role, for example, refusing to do things that you are not required to do (i.e. not in the Collective Agreement)?

1. Yes
2. No
3. Don't know

Answers received

	Total
1. Yes	69
2. No	14
3. Don't know	29
Total:	112

Question 11

JACFA News: since September 2004 there have been 6 issues printed. How many have you read?

1. None
2. 1-2
3. 3-4
4. 5-6

Answers received

	Total
1. None	0
2. 1-2	13
3. 3-4	21
4. 5-6	79
Total:	113

Question 12

The current number of issues of the JACFA News is:

1. Not enough
2. Just about right
3. Too many

Answers received

	Total
1. Not enough	10
2. Just about right	98
3. Too many	4
Total:	112

Question 13

In the JACFA News, which topics would you like us to expand upon (select all that apply)?

1. Insurance
2. Parental Rights
3. Leaves
4. Social Events
5. Workload
6. Remuneration
7. Pensions
8. Political

Answers received

	Total
1. Insurance	69
2. Parental Rights	28

3. Leaves	45
4. Social Events	38
5. Workload	65
6. Remuneration	44
7. Pensions	69
8. Political	30
Total:	388

Question 14

In the JACFA News are there any additional topics that you would like us to include?

44 participants answered this question.

Question 15

In your point of view, what is the most effective way for JACFA to communicate with Faculty?

1. Email
2. JACFA Website
3. College internal mail
4. JACFA Bulletin Board
5. Other (please explain):

Answers received

	Total
1. Email	82
2. JACFA Website	3
3. College internal mail	24
4. JACFA Bulletin Board	0
5. Other (please explain):	4
Total:	113

Question 16

JACFA is considering using email as its principal method of communication with its members. Is this a good idea?

1. No
2. Yes
3. No opinion

Answers received

	Total
1. No	16
2. Yes	94
3. No opinion	3
Total:	113

Question 17

How often did you consult the JACFA website (www2.johnabbott.qc.ca/~jacfa) since September 2005?

1. Never
2. Rarely
3. Occasionally
4. Often
5. Very often

6. Do not know

Answers received

	Total
1. Never	41
2. Rarely	41
3. Occasionally	22
4. Often	8
5. Very often	1
6. Do not know	0
Total:	113

Question 18

If you answered NEVER to the previous question, is it because you:

1. Did not know that JACFA had a website
2. Did not know how to find the JACFA website
3. Other (please specify):

Answers received

	Total
1. Did not know that JACFA had a website	24
2. Did not know how to find the JACFA website	5
3. Other (please specify):	18
Total:	47

Question 19

JACFA website: if you have consulted the JACFA website, which of the following did you find helpful (select all that apply):

1. Insurance
2. Faculty Guide
3. Contact JACFA by email
4. General Assembly Minutes
5. CI Calculator
6. List of persons on Committees
7. Hot Issues
8. Links to other websites
9. Other (please specify):

Answers received

	Total
1. Insurance	25
2. Faculty Guide	19
3. Contact JACFA by email	16
4. General Assembly Minutes	27
5. CI Calculator	16
6. List of persons on Committees	12
7. Hot Issues	25
8. Links to other websites	13
9. Other (please specify):	4
Total:	157

Question 20

Would you be interested in participating, after classes are over in May 2006, in a half-day seminar organized by JACFA on local Union issues?

1. Yes
2. No
3. Don't know

Answers received

	Total
1. Yes	36
2. No	37
3. Don't know	40
Total:	113

Question 21

How important to you are the following sponsored JACFA social events?

Scale values

- | | |
|------------------------|--------------------|
| 1 - Not important | 4 - Very important |
| 2 - Slightly important | 5 - Do not know |
| 3 - Important | |

Answers received

How important to you are the following sponsored JACFA social events?

Book Launches		
1. Not important		21
2. Slightly important		32
3. Important		39
4. Very important		19
5. Do not know / No response		2
	Total:	113
Vernissages		
1. Not important		19
2. Slightly important		37
3. Important		33
4. Very important		17
5. Do not know / No response		7
	Total:	113
Christmas Lunch		
1. Not important		21
2. Slightly important		25
3. Important		42
4. Very important		23
5. Do not know / No response		2
	Total:	113

Music and Smoked Meat Night			
1. Not important			36
2. Slightly important			26
3. Important			32
4. Very important			10
5. Do not know / No response			9
		Total:	113
BBQ			
1. Not important			16
2. Slightly important			20
3. Important			46
4. Very important			27
5. Do not know / No response			4
		Total:	113
Theatre Night			
1. Not important			19
2. Slightly important			32
3. Important			36
4. Very important			18
5. Do not know / No response			8
		Total:	113
Sugaring Off			
1. Not important			43
2. Slightly important			33
3. Important			25
4. Very important			6
5. Do not know / No response			6
		Total:	113

Question 22

How important is it to you that JACFA be involved in the following issues?

Scale values

1 - Not important

2 - Slightly important

3 - Important

4 - Very important

5 - Do not know

Statements

1. Integration of new faculty
2. Distribution of teaching resources
3. Distribution of release time
4. Pedagogical issues
5. International issues
6. Social and political issues
7. Job security
8. Health and safety
9. Insurance issues
10. Pension and retirement issues
11. Women's issues
12. Professional development issues
13. Social activities and events

Answers received

How important is it to you that JACFA be involved in the following issues:

Integration of New Faculty		
1. Not important		5
2. Slightly important		15
3. Important		32
4. Very important		58
5. Do not know / No response		3
	Total:	113
Distribution of Teaching Resources		
1. Not important		6
2. Slightly important		11
3. Important		34
4. Very important		56
5. Do not know / No response		6
	Total:	113
Distribution of Release Time		
1. Not important		2
2. Slightly important		10
3. Important		36
4. Very important		56
5. Do not know / No response		9
	Total:	113
Pedagogical Issues		
1. Not important		6
2. Slightly important		12
3. Important		43
4. Very important		50
5. Do not know / No response		2
	Total:	113
International Issues		
1. Not important		28
2. Slightly important		28
3. Important		34
4. Very important		17
5. Do not know / No response		6
	Total:	113
Social and Political Issues		
1. Not important		15
2. Slightly important		32
3. Important		39
4. Very important		25
5. Do not know / No response		2
	Total:	113
Job Security		

1. Not important		0
2. Slightly important		3
3. Important		19
4. Very important		90
5. Do not know / No response		1
	Total:	113
Health and Safety		
1. Not important		1
2. Slightly important		2
3. Important		21
4. Very important		89
5. Do not know / No response		0
	Total:	113
Insurance		
1. Not important		0
2. Slightly important		4
3. Important		34
4. Very important		72
5. Do not know / No response		3
	Total:	113
Pension and Retirement Issues		
1. Not important		1
2. Slightly important		1
3. Important		31
4. Very important		79
5. Do not know / No response		1
	Total:	113
Women's Issues		
1. Not important		7
2. Slightly important		23
3. Important		37
4. Very important		43
5. Do not know / No response		3
	Total:	113
Professional Development Issues		
1. Not important		2
2. Slightly important		17
3. Important		44
4. Very important		48
5. Do not know / No response		2
	Total:	113
Social Activities and Events		
1. Not important		13
2. Slightly important		34
3. Important		45
4. Very important		20
5. Do not know / No response		1
	Total:	113

Question 23

Please describe any other issues that you feel JACFA should be more involved in:

29 participants answered this question.

Question 24

Gender:

1. Male
2. Female

Answers received

	Total
1. Male	58
2. Female	54
Total:	112

Question 25

Age:

1. 30 years or younger
2. 31 - 40 years old
3. 41 to 50 years old
4. 51 to 60 years old
5. 61 years or older

Answers received

	Total
1. 30 years or younger	4
2. 31 - 40 years old	17
3. 41 to 50 years old	30
4. 51 to 60 years old	49
5. 61 years or older	12
Total:	112

Question 26

Mother tongue (first language spoken):

1. English
2. French
3. Other (if you wish, please specify):

Answers received

	Total
1. English	88
2. French	19
3. Other (if you wish, please specify):	5
Total:	112

Question 27

As a teacher at John Abbott College, what is your current status?

1. Part Time and Non-Permanent
2. Part Time and Permanent
3. Full Time and Non-Permanent
4. Full Time and Permanent

Answers received

	Total
1. Part Time and Non-Permanent	6
2. Part Time and Permanent	5
3. Full Time and Non-Permanent	23
4. Full Time and Permanent	79
Total:	113

Question 28

If you answered "Non-permanent" to the preceding question, are you actually in a post (in the process of becoming permanent)?

1. No
2. Yes

Answers received

	Total
1. No	17
2. Yes	11
Total:	28

Question 29

Approximately how many years of seniority have you accumulated at John Abbott College?

1. Less than 1 year
2. 1 - 5 years
3. 6 - 9 years
4. 10 - 24 years
5. 25 years or more

Answers received

	Total
1. Less than 1 year	4
2. 1 - 5 years	27
3. 6 - 9 years	10
4. 10 - 24 years	26
5. 25 years or more	44
Total:	111

Question 30

You teach primarily in:

1. General Education
2. Pre-University
3. Professional
4. Continuing Education

	Total
1. General Education	39
2. Pre-University	44
3. Professional	29
4. Continuing Education	0
Total:	112

Question 31

What is your highest level of education?

1. Less than Bachelor's
2. Bachelor's
3. Master's
4. Ph. D.
5. Other (if you wish, please specify):

Answers received

	Total
1. Less than Bachelor's	0
2. Bachelor's	17
3. Master's	66
4. Ph. D.	19
5. Other (if you wish, please specify):	10
Total:	112

Question 32

What aspects do you like about JACFA?

61 participants answered this question.

Question 33

What aspects do you not like about JACFA?

49 participants answered this question.

Question 34

What should JACFA's priorities be in the near future?

53 participants answered this question.

Question 35

Survey: please feel free to comment on this survey.

35 participants answered this question.

Methodology

This consultation was conducted via Omnivox by 113 respondents from 2006 April 3 to 2006 April 25.

Group of respondents

- Teachers (with the exception of associate, retired and exchange teachers):
 - All

Parameters of the consultation

- Survey: the results are not available during the consultation
- Anonymous mode: it is possible to consult or print the numbered participation ballots without knowing the identity of the participants
- Consultation done via Internet (113 participations received).