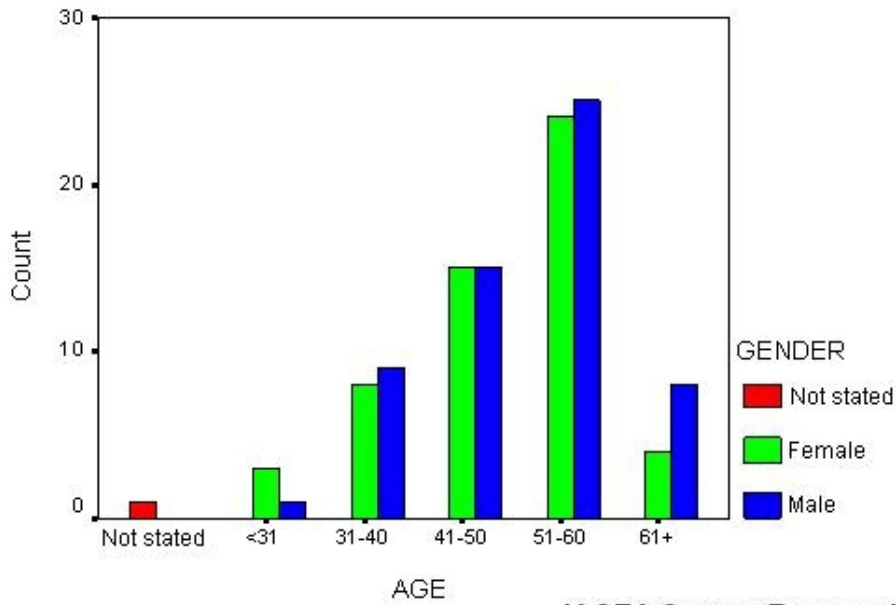
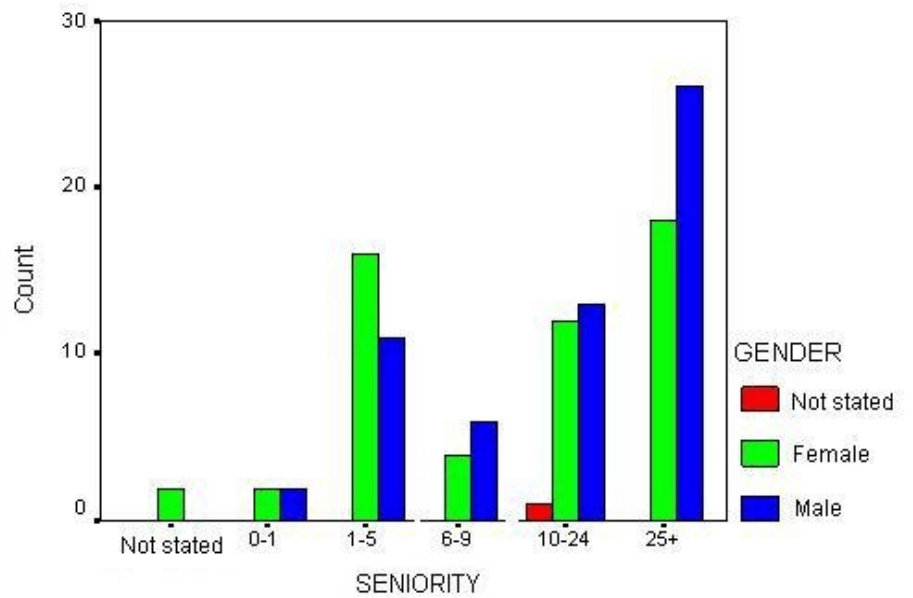


JACFA Survey Respondants by Age and Gender



JACFA Survey Respondants by Seniority and Gender



JACFA Survey Respondants by Area of Teaching



General Assembly Attendance by Age and Gender

(out of 6 General Assemblies held from September 2004 to May 2006)

Age	Gender	0		1-2		3-4		5-6		Total	Mean
		No.	%	No.	%	No.	%	No.	%	No.	
<31	F			2	67	1	33			3	2.2
	M			1	100					1	1.5
	Total			3	75	1	25			4	2.0
31-40	F	2	25	4	50	2	25			8	1.6
	M	1	11.1	3	33	4	44	1	11	9	2.7
	Total	3	17.6	7	41	6	35	1	6	17	2.2
41-50	F	4	26.7	3	20	7	47	1	7	15	2.3
	M	1	6.67	8	53	3	20	3	20	15	2.6
	Total	5	16.7	11	37	10	33	4	13	30	2.5
51-60	F	2	8.33	11	46	7	29	4	17	24	2.6
	M	7	28	9	36	6	24	3	12	25	2.0
	Total	9	18.4	20	41	13	27	7	14	49	2.3
61+	F			2	50	1	25	1	25	4	3.0
	M	2	25	2	25	2	25	2	25	8	2.6
	Total	2	16.7	4	33	3	25	3	25	12	2.8
Not stated	Not stated			1	100					1	1.5
All	F	8	13.8	22	38	18	31	6	10	58	2.2
	M	11	9.82	23	21	15	13	9	8	112	1.2
	Not stated			1	100					1	1.5
	Total	19	11.1	46	27	33	19	15	9	171	1.6

Reasons for Not Attending General Assemblies by Age and Gender

Age	Gender	Reason for Not Attending General Assemblies						Respon- dents
		Family constraints		Time constraints		Lack of interest		
		No.	%	No.	%	No.	%	No.
<31	F			1	33.3			3
	M			1	100.0	1	100.0	1
	Total			2	50.0	1	25.0	4
31-40	F	1	12.5	2	25.0	1	12.5	8
	M	3	33.3	5	55.6	1	11.1	9
	Total	4	23.5	7	41.2	2	11.8	17
41-50	F	3	20.0	3	20.0	1	6.7	15
	M	3	20.0	4	26.7	1	6.7	15
	Total	6	20.0	7	23.3	2	6.7	30
51-60	F	7	29.2	10	41.7	5	20.8	24
	M	5	20.0	7	28.0	6	24.0	25
	Total	12	24.5	17	34.7	11	22.4	49
61+	F			2	50.0			4
	M	1	12.5	3	37.5	1	12.5	8
	Total	1	8.3	5	41.7	1	8.3	12
Not Stated	Not stated	1	100.0			1	100.0	1
All ages	F	11	20.4	18	33.3	7	13.0	54
	M	12	20.7	20	34.5	10	17.2	58
	Not stated	1	100.0			1	100.0	1
	Total	24	21.2	38	33.6	18	15.9	113

Note: multiple answers were allowed for this question

JACFA Satisfaction by Seniority and Gender

0 = Not Satisfied 1 = Slightly Satisfied 2 = Satisfied 3 = Very Satisfied

Seniority	Gender	Not Satisfied		Slightly Satisfied		Satisfied		Very Satisfied		No opinion		Total	Score
		No.	%	No.	%	No.	%	No.	%	No.	%		
<1	F									2	100	2	
	M					1	50	1	50			2	2.5
	Total					1	25	1	25	2	50	4	2.5
1-5	F					9	56	6	38	1	6	16	2.4
	M			2	18	5	45	3	27	1	9	11	2.1
	Total			2	7	14	52	9	33	2	7	27	2.3
6-9	F	1	25			1	25	2	50			4	2.0
	M			1	17	4	67	1	17			6	2.0
		1	10	1	10	5	50	3	30			10	2.0
10-24	Not stated					1	100					1	2.0
	F			1	8	6	50	5	42			12	2.3
	M	1	8			3	23	9	69			13	2.5
	Total	1	4	1	4	10	38	14	54			26	2.4
25+	F	4	22	1	6	3	17	10	56			18	2.1
	M	2	8	4	15	8	31	12	46			26	2.2
	Total	6	14	5	11	11	25	22	50			44	2.1
Not stated	F							1	50	1	50	2	3.0
All	Not stated					1	100					1	2.0
	Female	5	9	2	4	19	35	22	41	4	7	54	2.1
	Male	3	5	7	12	21	36	26	45	1	2	58	2.2
	Total	8	7	9	8	41	36	48	42	5	4	113	2.2

Importance of Belonging to FNEEQ by Seniority and Gender

0 = Not Important 1 = Slightly Important 2 = Important 3 = Very Important

Seniority	Gender	Not Important		Slightly Important		Important		Very Important		No Opinion		Total	Score
		No.	%	No.	%	No.	%	No.	%	No.	%		
<1	F									2	100	2	
	M	1	50					1	50			2	1.5
	Total	1	25					1	25	2	50	4	1.5
1-5	F					5	31	6	38	5	31	16	2.5
	M	1	9	3	27	4	36	2	18	1	9	11	1.7
	Total	1	4	3	11	9	33	8	30	6	22	27	2.1
6-9	F	1	25					2	50	1	25	4	2.0
	M					2	33	2	33	2	33	6	2.5
	Total	1	10			2	20	4	40	3	30	10	2.3
10-24	Not stated							1	100			1	3.0
	F			2	17	4	33	5	42	1	8	12	2.3
	M			1	8	4	31	6	46	2	15	13	2.5
	Total			3	12	8	31	12	46	3	12	26	2.4
25+	F			3	18	3	18	11	61	1	6	18	2.5
	M	4	15	5	19	8	31	8	31	1	4	26	1.8
	Total	4	9	8	18	11	25	19	43	2	5	44	2.1
Not stated	F					1	50			1	50	2	2.0
All	Not stated							1	100			1	3.0
	F	1	2	5	9	13	24	24	44	11	20	54	2.4
	M	6	10	9	16	18	31	19	33	6	10	58	2.0
	Total	7	6	14	12	31	27	44	39	17	15	113	2.2

Importance of Belonging to the CSN by Seniority and Gender

0 = Not Important 1 = Slightly Important 2 = Important 3 = Very Important

Seniority	Gender	Not Important		Slightly Important		Important		Very Important		No Opinion		Total	Score
		No.	%	No.	%	No.	%	No.	%	No.	%		
<1	F									2	100	2	
	M	1	50					1	50			2	1.5
	Total	1	25					1	25	2	50	4	1.5
1-5	F	2	13	1	6	4	25	5	19	4	25	16	2.0
	M	1	9	2	18	3	27	2	18	3	27	11	1.8
	Total	3	11	3	11	7	26	7	26	7	26	27	1.9
6-9	F	1	25	1	25			1	25	1	25	4	1.3
	M	1	17			1	17	2	33	2	33	6	2.0
	Total	2	20	1	10	1	10	3	30	3	30	10	1.7
10-24	Not stated							1	100			1	3.0
	F	1	9	3	25	5	42	2	18	1	9	12	1.7
	M			1	8	3	23	6	26	3	23	13	2.5
	Total	1	4	4	15	8	31	9	35	4	15	26	2.1
25+	F	1	6	2	11	5	28	7	27	3	17	18	2.2
	M	5	19	7	27	6	23	7	27	1	4	26	1.6
	Total	6	14	9	20	11	25	14	32	4	9	44	1.8
Not stated	F					1	50			1	50	2	2.0
All	Not stated							1	100			1	3.0
	F	5	9	7	13	15	28	15	28	12	22	54	2.0
	M	8	14	10	17	13	22	18	31	9	16	58	1.8
	Total	13	12	17	15	28	25	34	30	21	19	113	1.9

Importance of JACFA Being Involved in ...

Scale 0 = Not important, 1 = Slightly important, 2 = Important, 3 = Very Important

Issue	Gender	AGE					
		<31	31-40	41-50	51-60	61+	All
Women's Issues	Female	2.0	2.3	2.1	2.0	1.8	2.1
	Male		2.2	1.9	1.8	2.4	2.0
	Total	2.0	2.2	2.0	1.9	2.2	2.0
Social Activities	Female	1.3	1.5	1.3	1.3	.7	1.3
	Male	1.0	1.1	1.5	1.5	1.4	1.4
	Total	1.3	1.3	1.4	1.4	1.2	1.3
Prof. Development	Female	2.7	2.0	2.4	2.2	2.7	2.3
	Male	2.0	2.3	2.3	2.2	1.9	2.2
	Total	2.5	2.2	2.3	2.2	2.1	2.2
Pension Issues	Female	2.7	2.6	2.4	2.9	2.8	2.7
	Male	2.0	2.4	2.5	2.8	2.9	2.7
	Total	2.5	2.5	2.5	2.9	2.8	2.7
Insurance	Female	3.0	2.5	2.3	2.8	2.7	2.6
	Male	2.0	2.6	2.6	2.6	2.9	2.6
	Total	2.8	2.6	2.4	2.7	2.8	2.6
Health & Safety	Female	3.0	2.8	2.7	2.9	3.0	2.8
	Male	2.0	2.6	2.8	2.6	2.9	2.7
	Total	2.8	2.6	2.7	2.8	2.9	2.8
Job Security	Female	2.3	2.8	2.5	2.8	3.0	2.7
	Male	3.0	2.8	2.8	2.9	2.8	2.8
	Total	2.5	2.8	2.7	2.9	2.8	2.8
Social/Political	Female	1.3	1.9	1.7	1.9	1.5	1.8
	Male		1.8	1.9	1.5	1.0	1.7
	Total	1.3	1.8	1.8	1.7	1.2	1.7
International	Female	1.0	1.4	1.3	1.3	1.3	1.3
	Male	2.0	1.4	1.8	1.3	1.3	1.4
	Total	1.3	1.4	1.5	1.3	1.3	1.4
Pedagogical	Female	1.3	1.7	2.0	2.5	2.3	2.2
	Male		2.4	2.3	2.3	1.9	2.3
	Total	1.3	2.1	2.2	2.4	2.0	2.2
Release Time Dist.	Female	2.0	2.0	1.9	2.5	3.0	2.3
	Male		2.7	2.6	2.5	2.1	2.5
	Total	2.0	2.4	2.2	2.5	2.4	2.4
Dist. of Teaching Resources	Female	2.0	1.8	1.9	2.7	3.0	2.3
	Male	2.0	2.6	2.4	2.4	1.5	2.3
	Total	2.0	2.3	2.2	2.5	1.9	2.3
Integration of New Faculty	Female	2.0	2.4	1.9	2.3	3.0	2.2
	Male	3.0	2.3	2.4	2.4	2.1	2.4
	Total	2.3	2.4	2.2	2.3	2.4	2.3

JACFA News Topics to Expand by Seniority and Gender

Seniority	Gender	Insurance		Parental Rights		Leaves		Social Events		Workload		Remuneration		Pensions		Social/ Political	
		no.	%	no.	%	no.	%	no.	%	no.	%	no.	%	no.	%	no.	%
0-1	F	1	50	2	100	1	50	2	100	1	50					1	50
	M	1	50	1	50	1	50	2	100	2	100	1	50	1	50	1	50
	Total	2	50	3	75	2	50	4	100	3	75	1	25	1	25	2	50
1-5	F	11	69	6	38	10	63	5	31	13	81	9	56	11	69	4	25
	M	7	64	3	27	4	36	4	36	7	64	5	46	1	9	3	27
	Total	18	67	9	33	14	52	9	33	20	74	14	52	12	44	7	26
6-9	F	2	50	1	25	4	100	3	75	4	100	3	75	2	50	1	25
	M	3	50					2	33	1	17	1	17	1	17	1	17
	Total	5	50	1	10	4	40	5	50	5	50	4	40	3	30	2	20
10-24	Not stated			1	100	1	100	1	100								
	F	7	58	2	17	6	50	2	17	8	67	2	17	8	67	2	17
	M	7	54	3	23	3	23	2	15	7	54	4	31	8	62	3	23
	Total	14	54	6	23	10	39	5	19	15	58	6	23	16	62	5	19
25+	F	14	78	4	22	8	44	7	39	10	56	6	33	14	78	6	33
	M	15	58	5	19	7	27	9	35	10	39	12	46	21	81	7	27
	Total	29	66	9	21	15	34	16	36	20	46	18	41	35	80	13	30
Not stated	F	1	50							2	100	1	50	2	100	1	50
	Total	1	50							2	100	1	50	2	100	1	50
All	Not stated			1	100	1	100										
	F	36	67	15	28	29	54	19	35	38	70	21	39	37	69	15	28
	M	33	57	12	21	15	26	19	33	27	47	23	40	32	55	15	26
	Total	68	60	28	25	45	40	39	35	63	56	43	38	67	59	29	26

Priority of Restoring JACFA Strike Fund by Seniority and Gender

Score 0 = Not a priority, 3 = High priority

Seniority	Gender	Not a priority		Low priority		Med.priority		High priority		No opinion		Total	Score
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	/3
0-1	F					1	50		50	1		2	2.0
	M	1	50			1	50					2	1.0
	Total	1	25			2	50			1	25	4	1.3
1-5	F	1	6	4	25	10	63	1	3			16	1.7
	M	1	9	2	18	6	55	1	9	1	9	11	1.7
	Total	2	7	6	22	16	59	2	7	1	4	27	1.7
6-9	F	1	25	1	25	1	25	1	25			4	1.5
	M	1	17	3	50	1	17	1	17			6	1.3
	Total	2	20	4	40	2	20	2	20			10	1.4
10-25	Not stated					1	100					1	2.0
	F	3	25	4	33	2	17	2	17	1	8	12	1.3
	M	1	8	3	23	5	39	3	23	1	8	13	1.8
	Total	4	15	7	27	8	31	5	19	2	8	26	1.6
25+	F	2	11	5	28	8	44	2	11	1	6	18	1.6
	M	5	19	8	31	10	39	3	12			26	1.4
	Total	7	16	13	30	18	41	5	11	1	2	44	1.5
Not stated	F					1	50	1	50			2	2.5
All	Not stated					1	100					1	2.0
	F	7	12.7	13	23.6	28	50.9	7	12.7	5	9.09	54	1.8
	M	7	12.1	14	24.1	23	39.7	6	10.3	4	6.9	58	1.4
	Total	14	12.4	27	23.9	51	45.1	13	11.5	9	7.96	113	1.6

JACFA Dues Level By Seniority and Gender

Score: 0 = Too High, 2 = About right, 4 = Too low

Seniority	Gender	No Opinion		Too High		High		About Right		Low		Too Low		Total	Score
		No.	%	No.	%	No.	%	No.	%	No.	%	No.	%		
0-1	F							2	100					2	2.0
	M	1	50					1	50					2	2.0
	Total	1	25					3	75					4	2.0
1-5	F	2	13	1	6	1	6	11	69	1	6			16	1.9
	M	1	9	1	9	3	27	6	55					11	1.5
	Total	3	11	2	7	4	15	17	63	1	4			27	1.7
6-10	F			1	25	1	25	2	50					4	1.3
	M			1	17			5	83					6	1.7
	Total			2	20	1	10	7	70					10	1.5
11-25	Not stated							1	100					1	2.0
	F			1	8	5	42	5	42	1	8			12	1.5
	M	1	8			2	15	8	62	2	15			13	2.0
	Total	1	4	1	4	7	27	14	54	3	12			26	1.8
25+	F			1	6	2	11	15	83					18	1.8
	M	1	4	4	15	3	12	15	58	2	8	1	4	26	1.7
	Total	1	2	5	11	5	11	30	68	2	5	1	2	44	1.7
Not stated	F							1	50			1	50	2	3.0
All	Not stated							1	100					1	2.0
	F	2	4	4	7	9	16	37	67	2	4	0	0	54	1.7
	M	4	7	6	10	8	14	37	64	4	7	1	2	58	1.8
	Total	6	5	10	9	17	15	74	65	6	5	1	1	113	1.7