

## TABLE A-1

### FULL-TIME OR PART-TIME PROFESSORS (ANNUAL RATES)

Step <sup>(1)</sup>	Rates 2010-06-01 to 2010-12-30	Rates 2010-12-31 to 2011-05-31	Rates 2011-06-01 to 2012-05-31	Rates 2012-06-01 to 2013-05-31	Rates 2013-06-01 to 2014-05-31	Rates as of 2014-06-01
<b>1</b>	36,654	36,654	36,929	37,483	38,139	38,902
<b>2</b>	38,015	38,212	38,499	39,076	39,760	40,555
<b>3</b>	39,375	39,837	40,136	40,738	41,451	42,280
<b>4</b>	40,957	41,530	41,841	42,469	43,212	44,076
<b>5</b>	42,713	43,296	43,621	44,275	45,050	45,951
<b>6</b>	44,549	45,136	45,475	46,157	46,965	47,904
<b>7</b>	46,458	47,055	47,408	48,119	48,961	49,940
<b>8</b>	48,454	49,056	49,424	50,165	51,043	52,064
<b>9</b>	50,527	51,141	51,525	52,298	53,213	54,277
<b>10</b>	52,697	53,315	53,715	54,521	55,475	56,585
<b>11</b>	54,955	55,582	55,999	56,839	57,834	58,991
<b>12</b>	57,314	57,945	58,380	59,256	60,293	61,499
<b>13</b>	59,772	60,408	60,861	61,774	62,855	64,112
<b>14</b>	62,331	62,976	63,448	64,400	65,527	66,838
<b>15</b>	65,008	65,653	66,145	67,137	68,312	69,678
<b>16</b>	67,797	68,444	68,957	69,991	71,216	72,640
<b>17</b>	70,704	71,354	71,889	72,967	74,244	75,729
<b>18<sup>(2-3)</sup></b>	71,853	72,514	73,058	74,154	75,452	76,961
<b>19<sup>(3)</sup></b>	73,022	73,693	74,246	75,360	76,679	78,213
<b>20<sup>(3)</sup></b>	74,208	74,891	75,453	76,585	77,925	79,484

- (1) The professor shall be assigned the step corresponding to his or her experience, increased by:
- 2 steps in the case of the professors whose schooling is evaluated at 17 years;
  - 4 steps in the case of the professors whose schooling is evaluated at 18 years;
  - 6 steps in the case of the professors whose schooling is evaluated at 19 years;
  - 8 steps in the case of the professors whose schooling is evaluated at 19 years or more and who have a doctorate.
- (2) Step 18 is accessible to professors with a master's degree in the subject taught or in a related subject useful to the subject indicated in their contract.
- (3) Steps 18, 19 and 20 are accessible to professors who have 19 years of schooling or more and a doctorate.