

Nego Bulletin

CSN-FNEEQ proposes 13.5% salary increase over three years.

FNEEQ, along with all its partner unions at the central negotiating table, is proposing to demand an annual increase of 4.5% over the next three years. The rationale for such a demand is threefold: First, 2% of the increase is to equalize the pay gap between public sector and private sector employees. According to the Statistics Quebec, that gap currently stands at 8.6% in favour of the private sector, up from 2.9% in 2009.

Secondly, 2% of the increase is meant to protect against increases in cost of living. Without such protection, our salary and any other increases that we obtain would be continually be eroded in actual terms by annual inflation, which stands around 2% per year.

The final 0.5% is meant to help distribute the collective wealth and have workers share in the GDP growth that our society generates every year, and also reverse the trend of growing wealth gap between the richest 1% and the rest of us. In constant dollars, the 1 % has seen its average after-tax earnings grow by 86 %, compared to 12 % for the rest of the population.