

Nego Bulletin

Common Front makes Counter-offer

As it has been reported in the mainstream media, the Common Front made its counter-offer at the Central Table yesterday.

The main concession we made was related to salary. Our original demand was 2% per year (to make up disparity with private sector), plus 2% (if inflation surpassed 2% for the given year), and 0.5% (if GDP growth for the year surpasses 1%), for an increase potentially between 2% and 4.5%.

The revised demand was 1%, plus the actual rate of inflation (minimum 1%), and 0.5%, respectively, for an increase potentially between 2% and 1.5% + the inflation rate.

The other modification we made was a willingness to increase the maximum pension contribution years from 38 to 40, and accordingly adjust the maximum pension benefits from 76% to 80% of pensionable salary.

December Strike Days Temporarily suspended

As part of the counter-offer, the Common Front offered to temporarily suspend its planned strike days on December 1, 2, 3, pending the progress in the coming days. **This does not mean that the strike days have been cancelled.** The suspension is simply being used as a negotiation tactic to offer a momentary olive branch to the government. If they seize the opportunity, it could lead to a breakthrough. If they do not, then the suspension will be lifted and the province-wide strikes will proceed, either on the original days—as according to the attached memo from CSN, or possibly on the week of December 7, in the same format, 3 consecutive days, province-wide.

Practically, this means that the current status for December 1, 2, 3 is that JACFA will not be on strike on those days. This status may change in the coming days. JACFA will forward any relevant information as soon it receives word about the status of the strike days.