

## JACFA General Assembly Minutes

August 23, 2012

The meeting was called to order by the President at 9:35 a.m.

01. **Adoption of the Agenda**

It was moved by Claude Benoit and seconded by Karl Raudsepp to adopt the agenda. Adopted as presented.

02. **Approval of the Minutes**

It was moved by Maureen Godfrey and seconded by Michael Nafi to approve the minutes of the May 16, 2012 JACFA General Assembly. Adopted as presented.

03. **Announcements**

Richard Masters announced that the annual Welcome Back Corn Roast will be on Tuesday, August 28 below the Casgrain Terrace from 11:00 to 1:00 p.m.

### 1. Introduction of the 2012-2013 Executive

*Ute Beffert* (Nursing) – Group Insurance, Academic Council Liaison, New Faculty Orientation to JACFA, Quality Education Committee (faculty evaluation), Labour Relations Committee, CRT, Health and Safety.

*Stephen Bryce* (Geography) – Secretary, JACFA News Editor, CRT.

*Richard Masters* (Mathematics) – Treasurer, Social Co-Director, Quality Education Committee, Student Bursary Committee, FPDC liaison.

*Alex Panassenko* (Mathematics) – VP Internal – Labour Relations (with Faye), Grievance Officer, FondAction, JACFA Webmaster, Pensions, CRT Delegate (allocation).

*Julien Charest* (History) – Social Co-Director, Harassment Awareness Committee, CRT Delegate.

*Daniel Gosselin* (French) – External VP, FNEEQ delegate, Quality Education Committee (Evaluation of Teaching) - Chair, SIPD Spokesperson.

*Faye Trecartin* (English) – President – Labour Relations (with Alex), Parental Leaves, Work-Family Balance (meeting next week), Harassment Awareness Committee (currently working on a Conflict Resolution Policy), CRT Delegate.

### 2. Modular Insurance Options: What Are Your Choices?

Faye noted that although we at John Abbott voted against moving to a modular plan, FNEEQ as a whole approved the proposal and it will start on January 1, 2013.

Ute Beffert reiterated that there are three choices on health insurance (less coverage, similar coverage, and more coverage), and also choices for life insurance (none, one or two times your salary) and dental insurance (none, basic or “Cadillac” coverage). All teachers will receive a package from La Capitale asking for a choice; if it is not filled out, the “similar” coverage option will

automatically be applied. More information about costs and coverage details should be available after the next FNEEQ available on September 7. A teacher can always upgrade, but can only downgrade coverage after 36 months. On dental, the “Cadillac” option is only available if you take the “more coverage” health insurance option. We are asking that teachers be able to shift from the Cadre to the FNEEQ dental plan. Serious illness coverage will replace AD&D. Drop-in in JACFA Office if you have questions.

Ute answered many questions from the floor – more details will be forthcoming after September 7.

### **3. Update on Student Strike / September 4 Election**

Daniel Gosselin reported that the four-month strike last semester has now ended. Bill 78 was passed and is being challenged in court, including the huge penalties for defying the law. This is less of an issue at colleges which did not strike (e.g. John Abbott), but a major issue at those that did. FNEEQ has asked that teachers wear the red square and armbands against Law 78 on the first day of classes (next Monday).

In the 14 colleges that were still on strike, all went back to school in the end, but we will see what happens after October 1 when the “Winter” semester ends. The law shortens the semesters to allow three semesters, and some Saturday classes/availability is being added (1/260<sup>th</sup> paid for this), or 180 ETCs (\$12 million for FNEEQ).

For the provincial election on September 4 – the Academic Dean has announced an adjustment to the academic calendar (no classes, no Tuesday/Monday switch at Thanksgiving, an extra Tuesday at the end of the semester in December, and no study day before exams. Bill 101 is a major election issue – the PQ says it will extend access to English-language education provisions to the cegeps. Until the election, we won’t know what will happen, if it gets a majority, etc.

Frank LoVasco moved, seconded by Mark Beers, to adjourn.

Motion carried.

The President declared the meeting adjourned at 10:48 a.m.