

JACFA General Assembly Minutes
Wednesday, December 17, 2008
Penfield 176
10:00 a.m

A printed copy of the agenda of each assembly is sent to all faculty and electronically to everyone on the JACFA e-mail list. General assembly minutes are posted on the JACFA website www.johnabbott.qc.ca/jacfa under "General Assembly." If you wish to receive printed copies of the minutes or add your name to the JACFA e-mail list, please contact Louise at local 5506.

The meeting was called to order at 10:20 a.m.

01. Adoption of Agenda

Moved by *Claude Benoît*; seconded by *David Bourgois*.
Adopted with one abstention.

02. Adoption of Minutes

Moved by *Jim Vanstone*; seconded by *Pierre Gauthier*.
Adopted with three abstentions.

03. Announcements

- a. JACFA has created a second e-mail list for when we receive calls from FNEEQ of other organization asking us to communicate with our members about issues and actions of a more political nature that go beyond "regular" union business. If you are interested in being added to the "JACFA Action" e-mail list, send us a message to that effect.

Sandra Stephenson: Are the mailings available on the JACFA website?

Stephen Bryce: Not at present, but we will look into doing so.

Steve Lehman: Asked about a JACFA forum?

Daniel Gosselin: We have a blog but not many people have commented on it yet.

- b. Contributions to the JAC Food bank were welcomed in either food or cash.

- c. Student assistance fund: People were encouraged to renew the payroll deductions. *Faye Trecartin* will clarify what is to be written on the cheque for people who wish to send a cheque.

1. Financial Motion: CSN Christmas Basket Campaign - \$300.00

VOTE

Motion: *Be it resolved that JACFA donate \$300.00 to the CSN Christmas Basket Campaign - Executive Motion*

Stephen Bryce explained that this is a CSN campaign to assist families of people who are on strike and have no income during the holiday season. The contribution is based on the number of union members.

Daniel Gosselin added that it is also for those on lockout.

MOTION CARRIED unanimously.

2. Financial Statement 2007-2008

VOTE

Motion: *Be it resolved that the 2007-2008 JACFA Financial Statement be adopted as presented. - Executive Motion*

Stephen Bryce presented the financial statement (see attached). He noted that we have a fund for approximately three strike days if we pay \$100 per day. Dues were raised in August 2007 from 1.5 to 1.6% therefore the strike fund was increased. More FNEEQ meetings and the CSN Congress were held in Quebec this past year therefore both delegate expenses and reimbursements seen. JACFA had more new members. For *Fondaction*, we receive \$1 every time a new JACFA member signs up or increases their contribution. We organize a one-day blitz each year in February and agreed to share one-third of what we receive on that day to the Lakeshore Hospital Foundation, because their *Fondaction* representative came to help. As *Michel Milot* has been on leave and resigned from the JACFA Executive, we have not had a certified *Fondaction* representative this semester, but we will try to bring the Lakeshore representative back again in February. The financial review committee met last week and approved and recommended the adoption of the report, with the additional recommendation that we move another \$20 000 into our Treasury bill account.

Christine Jacobs:

As a representative of the financial review board endorsed the report.

David Davey: Why is the Christmas fund no longer on the budget report?

Stephen Bryce:

Last year, the JACFA Executive decided not to recommend such a donation, and instead led a campaign to increase faculty individual donations. This approximately doubled our previous contribution.

Sandra Stephenson:

The *Simon Kevan* lecture series did not ask for funds this year as there are still funds in the bank and they need someone to organize a speaker.

MOTION CARRIED unanimously

Frank Lo Vasco thanked *Stephen* for the professional presentation of the statement.

3. Creation of Individual Professional Development Accounts from the German Surplus

REPORT

Jim Leeke explained that the tax issue remains to be clarified. As long as 50% of the purchase is to be used for professional development or employment purposes then it is not taxable. We still need this on paper. We may be required to sign individual documents to declare this is for work. *Gerry Stachrowski* and *Lucie Fournier* are handling this. The amount agreed to is \$1200. for each full-time teacher available (and proportionate for part-time) over two years. *Jim* hopes to have an agreement ready to be signed next semester. Do not spend anything yet as it is effective only as of the date of signing the agreement.

Lynda Gelston: asked to clarify how much money and for what time period.

Jim Leeke: \$1200. in total over two years, not \$2400. He added that the JAC Foundation will also ask for donations from this money.

Ryan Young: asked to clarify if all we need to do is bring in a receipt?

Jim Leeke: Yes, in theory.

Judith Findlay: Does that go on to our earnings?

Jim Leeke: No-as long as we certify that it is 50% or more for work.

Andy Cuk: What happens to part-time teachers who one year later become full-time?

Jim Leeke: We will arrange that if the status changes.

Larry Fagen: Most internet is bundled so how can we separate this?

Jim Leeke: If you can't separate that then it will not be accepted. Small frequent amounts will not be accepted.

Sandra Stephenson:

Is this for services as well as goods?

Jim Leeke: As long as it is in the scope of the list. This does not replace FPDC.

Clea Notar: So we will not apply through FPDC? We will go through accounting?

Jim Leeke: It will not be through FPDC. He hopes that there will be an electronic form available to fill out and send to Accounting. He hopes that it will be kept as simple as possible.

4. JACFA By-Election (11:00 a.m.)

John Serrati, Elections Officer, announced that there was no election as there was only one candidate. *Alex Panassenko* was acclaimed to the JACFA Executive.

Alex has union experience as a member of the Executive at Le Cégep de la Gaspésie et des Iles. He teaches in the Mathematics department.

5. Environment / Sustainability

REPORT

What is being done at the CSN, at FNEEQ and at the College?

Stephen Bryce reported that the CSN's Congress in May 2008 was a "green" congress – a major effort was made to reduce the waste flow from the meeting and to encourage recycling on-site. Although using means of transportation other than the automobile were encouraged, this was much less successful. The assessment by the CSN is that it was a good start, and it is committed to doing better at its next congress in three years.

A number of environmental resolutions were passed, including calling on the government to respect its signature on the Kyoto Accord, calling for local, regional and provincial committees with the government, unions and industry on environmental issues, and calling on unions to take action on at least one environmental initiative.

The FNEEQ report was given by *Ute Beffert* and *Daniel Gosselin* (See attached)

College projects reports from the college sustainability committee members:

Ryan Young reported that recycling is an uphill battle.

Mark McGuire: Just had a meeting with the recycling person and was hopeful that by January

new recycle bins will be mounted on walls throughout the college. Showed us a sample of the bins. Ultimately hoped to have composting in areas where there is food. The college is working with the West Island Adaptation Center for student jobs in this area. April 1st Ste Anne's is starting a new recycling initiative and JAC hopes to hook into this. Ginette is ready to commit we just need a provider for the recycle pick up and all is ready to go.

David Bourgeois:

Plastic and glass will be recycled?

Mark McGuire: Has identified high use paper areas. Recycle bins must be in accessible areas. Plastic and glass will be recuperated.

Jim Katz: Bins are irrelevant if they don't get serviced. Professionals need to be hired, at least to oversee things.

Mark McGuire: Others share this view but other campuses manage well so far, so it will be evaluated. This is all not as good as it can be unless we have awareness of it and people use it and know why to use it.

Anne Beer: Food services Sodexo: Why do they still use Styrofoam containers, is this being addressed?

Mark McGuire: Yes this issue is being addressed. Mark has a meeting upcoming to give recommendations.

Doris Miller: Dan Boyer, from Student Services, will be making changes with Sodexo, therefore Styrofoam use will decrease. Appreciated all the enthusiasm across the campus. Presented the Sierra Club partnership program. There will be a meeting in the Stuart Boardroom for more info on January 14.

Ryan Young: Gave Bob Gallison, in receiving, credit for pushing to have all paper used by JAC to be from recycled sources. Although some depts. are now complaining regarding the higher costs.

Jim Katz: States paper is available cheaper outside the college.

Ryan Young: Encouraged people to purchase green even if they go outside the college.

Stephen Bryce:

The three color logo decision by the college would be the type of thing to reevaluate in future to make wise decisions.

Mark McGuire: As teachers, we are all gaining new skills in recycling but that is not why he joined the college. As a teacher, he encourages us all to get more involved and to involve our students in the learning process regarding sustainability. Presented two student projects with sustainability themes and objectives.

Ryan Young: Presented the coop in Ste Anne's and how it could be useful to our students and faculty.

The meeting adjourned at 11:30. Moved by *Abe Sosnowicz*; seconded by *Doris Miller*.

FNEEQ CSN
Environment Policy : Project

Report from federal council November 2008

FNEEQ recognizes its duty to educate society on matters of the sustainability and the environment. By adopting an environmental plan FNEEQ will be solidifying the commitment to make positive changes and keep its member unions informed of developments in sustainability.

FNEEQ wishes to become a model to its affiliated unions.

A call for all unions presently engaged in sustainability efforts to send their action plans to FNEEQ was sent out. Some CEGEPS already have very high sustainability ratings. There is room for improvement, only 17/37 CEGEPS in FNEEQ are green.

Some concepts that FNEEQ will be incorporating into their environmental plan:

1. Hire an eco-consultant to guide and give input on matters of sustainability.
2. Given that the environmentally friendly choice is not always the cheaper choice initially; Any calls for tender for work to be done will from now on include the environmental impact the work will cause.

FNEEQ has taken a stand on many aspects of sustainability:

- Responsible purchasing and consuming
- Responsible use of energy sources
- Protection and conservation of natural resources
- Improving air quality
- Water management
- Ecological waste management
- Management of potentially hazardous materials
- Valuing living spaces and common areas
- Transportation

The environmental policy is being revised to reflect discussions and input from the federal council and will be available soon.

Finally: The 40th anniversary and Tri-annual congress, to be held in 2009 at Mont Sainte-Anne, will be for the first time **Green.**