

JACFA General Assembly Minutes
October 16, 2007 at 5:30 p.m. — Penfield 204
John Abbott College

01. Adoption of the Agenda

Moved by Jessica Burpee; seconded by Jim Vanstone.

Adopted unanimously.

02. Adoption of the Minutes

Moved by Stephen Bryce; seconded by Daniel Gosselin.

Adopted with one abstention.

03. Announcements

1. Financial Motion

Institut de coopération pour l'éducation des adultes -- \$250.00

VOTE

Motion: *Be it resolved that JACFA donate \$250.00 to the Institut de coopération pour l'éducation des adultes in support of its activities promoting adult education. – Executive Motion.*

Stephen Bryce noted that FNEEQ has asked its unions to support this organization, which promotes adult education across Quebec. For more information on the ICEA, visit their website at : www.icea.qc.ca

Motion carried by majority with one abstention.

2. JAC Christmas Fund

VOTE

Motion: *Be it resolved that JACFA initiate a campaign to encourage faculty member to contribute individually to the JAC Christmas Fund. Executive Motion.*

Faye Trecartin explained that JACFA would like to launch a campaign encouraging faculty to contribute \$1 (or more) a pay cheque and that 100% of the contributions would go to the Christmas Fund for students in need. Barbara De Lorenzi asked if this would replace JACFA's \$3000 contribution. Faye responded that we are trying to balance our budget. Christine Jacobs and Sharon Rutherford stated that they are uncomfortable with the idea that JACFA is giving a donation to the ICEA but not to our students. Jessica Burpee and Ed Holland agreed. Rémi Cardinal suggested that JACFA promote itself by volunteering for the Loonie Line. Mark McGuire suggested that faculty members be

encouraged to donate time and energy, as well as money. Steve Orlov suggested that JACFA should make up the difference if faculty contributions don't reach \$3000. Faye will report on how much money we have raised.

Motion carried by majority, with two opposed and eight abstentions.

3. Financial Statement 2006-2007 **VOTE**

Motion: be it resolved that the 2006-2007 JACFA Financial Statement be adopted as presented. Executive motion.

Stephen Bryce presented the Financial Statement and added that it had been approved by the JACFA Financial Review Committee and the Executive. JACFA's revenues exceeded expenditures by \$4,584.74. We ended up in the black because of the dues deducted from the pay equity retroactive payments in May.

Motion carried unanimously.

4. Teaching Profession: Redefining our Workload **REPORT**

Michel Milot presented the main aspects of the parity committee's 82-page document redefining our profession. Peter Solonysnyj said we should be careful about defining our workload with additional work we do: it may become expected of us. Rémi Cardinal asked if faculty is responsible for recruiting students. The document will be distributed by the college administration. Roxane Millette and Sharon Rutherford asked that it be sent by email with one or two copies to each department. Most agreed. Michel Milot will talk with administration and suggest that they only send paper copies to those who request one.

5. FNEEQ Motion: Changes to the Collective Agreement **VOTE**

FNEEQ Motion: Be it resolved that JACFA accept the agreement in principle between FNEEQ and CPCN concerning the application of the FNEEQ (CSN) Collective Agreement to teachers of Cégep Valleyfield, modifying the FNEEQ (CSN) Collective Agreement.

Michel Milot presented the motion and outlined Valleyfield's situation. He explained how the teachers at Cégep de Valleyfield will benefit from this agreement: additional allocation and more job security. As part of this agreement, FNEEQ has to modify its

collective agreement in two areas: extending provisional program authorizations to the lesser of 9 years or 3 cohorts, and adding “institutional development” to volet 3 of the workload. The approximately 125 teachers at Valleyfield already pay their dues to FNEEQ. Jim Leeke mentioned that the JACFA Executive is supporting this motion as a gesture of solidarity. Most members felt that the modifications negotiated to the Collective Agreement were minor and solidarity with Valleyfield was important.

Motion carried by majority with 26 votes for and 5 abstentions.

6. Evaluation of Teaching

REPORT

Jim Leeke announced there will be a round of three consultation meetings with faculty members in the next three weeks to discuss the latest version of the evaluation of teaching questionnaire and the newly developed Guide to Evaluation of Teaching, which includes documents on how to implement the Evaluation of Teaching policy.

7. Health & Safety: Fire Drills and Hostile Intruders

REPORT

Faye Trecartin reported that as the faculty representative on the Health and Safety committee, she was very dissatisfied that the fire drill was carried out at 9:20 a.m. before many students and faculty arrived at the College for the day. She was particularly concerned that the evacuation from Herzberg through the portable classrooms would be dangerously congested. She asked Steve Avram to change the time of the fire drill to later in the day next year and he refused, stating that fire drills have always been scheduled at this time. The fire drill was also too late in the semester as many faculty have important tests in week five. She also stated that the administration has still not brought forward its hostile intruder plan. The College hired an outside consultant who ran a simulation to see how the managers would respond in this type of situation. It is clear that work needs to be done and that to fully implement the plan will cost money. The College will eventually buy locks for all classrooms and an intercom system, as well as set up a command centre equipped with computers and telephones. In the meantime, she would like to see an interim plan for hostile intruders put in place.