



JOHN
ABBOTT
COLLEGE
FACULTY
ASSOCIATION

SYNDICAT
DES PROFESSEURS
DU COLLEGE
JOHN ABBOTT

A MEMBER OF FNEEQ AND CSN

JACFA GENERAL ASSEMBLY
WEDNESDAY, MAY 18, 2016
10:00 a.m., Penfield P-204
APPROVED MINUTES

Agenda presented for approval

1. Adoption of Agenda
2. Adoption of Minutes of the GA of January 12, 2016
3. Announcements
4. Financial Update & Financial Statements 2014-2015
5. Nego Update
6. Grievance Report
7. Financial Motions VOTE(S)
 - 7.1. BIRT JACFA supports the Simon Kevan Memorial Lecture with a \$500 contribution.
 - 7.2. BIRT JACFA support the Francophonie event on campus with a \$200 contribution.
 - 7.3. BIRT JACFA support the Women's Studies Certificate with a \$500 contribution.
 - 7.4. BIRT JACFA support the JAC Foundation Golf Tournament with a \$150 contribution.
8. Executive Motions VOTE(S)
 - 8.1. BIRT JACFA asks the College to incorporate in its revision of its Student Complaints Procedure (formerly Student Grievance Procedure) a committee that involves both teacher and student representatives.
 - 8.2. BIRT JACFA approves the change to our insurance policy as recommend by the *Regroupement des syndicats adhérents* (RSA), as stated below:
 - 8.2.1. Non-tenured teachers - RECOMMENDATION no. 4 – Long-Term Disability Insurance
That the RSA recommend to enrolled unions that starting with the 2016-2017 academic year, enrollment be mandatory for non-tenured teachers as soon as they obtain a fourth annual full-time contract with the same employer, regardless of whether the contracts are consecutive or not.
 - 8.3. BIRT the JACFA Constitution be amended to provide forty-eight hours' notice [having regard for the circumstances] for agenda items that deal with the withdrawal of services or involving monetary implications.
9. Other Motions VOTE
 - 9.1. - Whereas it is important for the democratic functioning of our union that the JACFA Executive encourage maximum voter turnout;
- Whereas other unions, such as the Dawson Teachers' Union and JACASPA (our support staff union), have already adopted the following model for decision-making;
- BIRT for votes that pertain to strike days and the "withdrawal of services" that the general assembly adopt a referendum voting system that allows voting to begin at the general assembly and to continue until 4 p.m. the next day.
Notice given by Murray Bronet at the GA of December 16, 2016
10. Elections to take place at 12:00

1. Adoption of Agenda

Moved by Frank Lovasco, Seconded by Ed Hudson

Questions are raised about the ordering of agenda items, the length of GA meetings and how executive decides on agenda items.

Faye Trecartin requests to submit document in be included in the minutes.

Point of order: Stephen Bryce documents cannot be minuted unless read out loud.

Chair rules that contents of document should not be dealt with during the adoption of the agenda and asks Faye to request an amendment to the agenda if she wishes to read document.

Amendment: ADD after item 5, "Allocation Report"

Moved by Stephen Bryce, seconded by Alex Panassenko

Amendment: ADD "executive workplan 2016-17"

Moved by Katherine Grefford, seconded by Derek Maisonville

Amendment: move announcements to end (9) and Items 8 and 9 to #3

Moved by Ed Hudson, Seconded by Caroline Viger

Amendment: move financial statements and financial motions to #3 and #4

Moved by Debbie Lunny, seconded by Derek Maisonville

Chair asks for any objections to the proposed amendments. None were voiced.

MOTION CARRIES

2. Adoption of Minutes of the GA of January 12, 2016

Moved by Ed Holland, Seconded by Ethan Mombourquette

CORRECTION – Point 4 – Change JULY 1 to JUNE 1

MOTION CARRIES

3. Financial Motions VOTE(S)

3.1. BIRT JACFA supports the Simon Kevan Memorial Lecture with a \$500 contribution.

Moved by Abe Sosnowitz, Seconded by Eileen Kerwin Jones

MOTION CARRIES

3.2. BIRT JACFA support the Francophonie event on campus with a \$200 contribution.

Moved by Catherine Greffard, Seconded by Andre Leblanc

MOTION CARRIES

3.3. BIRT JACFA support the Women's Studies Certificate with a \$500 contribution.

Moved by Eileen Kerwin Jones, Seconded by Paul Jones

MOTION CARRIES

3.4. BIRT JACFA support the JAC Social Club Golf Tournament with a \$150 contribution.

Moved by Frank Lovasco, Seconded by Bruce Tracy

MOTION CARRIES

4. Financial Update & Financial Statements 2014-2015

The Financial Statement for 2014-2015 was presented by Richard Masters. Among other points, it was noted that Strike pay of \$125/day for 2020 is possible.

Q – How much is in the Strike Fund? Answer: \$166,000 + \$34,000 ≈ \$200,000

Motion to approve by Julien Charest, Seconded by Doug Brown

MOTION CARRIES

JACFA Financial Statement for the Period July 1, 2014 to June 30, 2015

	July 1, 2014 to June 30, 2015	July 1, 2013 to June 30, 2014
	<u>2014/2015</u>	<u>2013/2014</u>
<u>RECEIPTS</u>		
Regular Union Dues	\$ 554,128.16	\$ 530,923.37
Reimbursement of Delegate Expenses	\$ 3,088.85	\$ 3,443.97
Union Membership Fees	\$ 16.00	\$ 2.00
Bank Interest	\$ -	\$ 5.56
T-bill Interest	\$ 2,600.31	\$ 2,202.36
Other:		
Faculty Theatre Night	\$ 150.00	Faculty Theatre Night \$ 162.00
Mobilization Reimbursments	\$ 651.00	Xmas Family Lunch Reimb \$ 948.00
		Open Mic Night Reimbursements \$ 68.97
		Executive Reimbursement \$ 14.00
		\$ -
TOTAL RECEIPTS	\$ 560,634.32	\$ 537,770.23
<u>DISBURSEMENTS</u>		
- Dues paid to CSN	\$ 245,553.35	\$ 235,576.54
- Dues paid to the CSN Montreal Central Council	\$ 20,462.79	\$ 19,631.37
- Dues paid to FNEEQ	\$ 173,165.06	\$ 165,913.56
External subtotal	\$439,181.20	\$421,121.47
- Salaries, Remittances and Benefits (Adm.Asst.)	\$ 33,334.73	\$ 28,797.28
- Delegate Expenses	\$ 5,647.26	\$ 5,971.08
- Replacement	\$ 1,910.13	\$ 1,538.86
- Meeting Expenses	\$ 2,722.65	\$ 2,533.82
- Office Supplies, Services and Expenses	\$ 4,180.85	\$ 676.17
- Social	\$ 17,299.46	\$ 15,439.04
- Union Release	-	\$ 7,968.96
- Training Expenses	\$ 225.00	\$ -
- Bank fees and Expenses	\$ 15.50	\$ -
- Delegate Expenses JACFA	\$ 42.30	
Internal subtotal	\$ 65,377.88	\$ 62,925.21

JACFA Financial Statement

for the Period July 1, 2014 to June 30, 2015

	July 1, 2014 to June 30, 2015	June 1, 2014 to June 30, 2015
	<u>2014/2015</u>	<u>2013/2014</u>
- CSN Solidarity Campaigns		
- GA Donations		
CSN - Christmas Baskets	\$ 300.00	CSN - Christmas Baskets \$ 300.00
JAC Golf Tournament	\$ 150.00	JAC Golf Tournament \$ 150.00
Women's and Gender Studies	\$ 500.00	Basketball Tournament \$ 400.00
Theatre Department	\$ 500.00	Women's and Gender Studies \$ -
		Student Assistance Fund \$ 400.00
		Loonie Line \$ 200.00
- Other Donations:	\$ -	\$ -
SUBTOTAL DONATIONS	\$ 1,450.00	DONATIONS \$ 1,450.00
- Bursaries/Scholarships:		
Student 1	500.00	Student 1 \$ 500.00
Student 2	500.00	Student 2 \$ 500.00
Student 3	500.00	Student 3 \$ 500.00
Student 4	500.00	Student 4 \$ 500.00
Student 5	500.00	Student 5 \$ 500.00
Student 6	500.00	Student 6 \$ 500.00
SUBTOTAL BURSARIES	<u>\$ 3,000.00</u>	BURSARIES <u>\$ 3,000.00</u>
Donations Subtotal	\$ 4,450.00	\$ 4,450.00
TOTAL DISBURSEMENTS	\$ 509,009.08	\$ 488,496.68
Receipts - Disbursements	\$ 51,625.24	\$ 49,273.55
BALANCE IN EQUITY		
1-Jul-2014	\$ 252,349.97	1-Jul-2013 \$ 203,076.42
T-bill	\$ 264,539.12	T-bill \$ 211,938.81
BMO Adjusted	\$ 39,436.09	BMO Adjusted \$ 40,411.16
30-Jun-2015	\$ 303,975.21	30-Jun-2014 \$ 252,349.97
CHANGE IN EQUITY	\$ 51,625.24	\$ 49,273.55

Richard Masters, Treasurer
May 11, 2016

5. Executive Motions VOTE(S)

BIRT JACFA asks the College to incorporate in its revision of its Student Complaints Procedure (formerly Student Grievance Procedure) a committee that involves both teacher and student representatives.

After Motions to amend and sub-amend:

BIRT JACFA demands that the College incorporate in its revision of its Student Complaints Procedure (formerly Student Grievance Procedure) a committee comprised of an equal number of teacher, student and administration representatives, to investigate the complaint at the informal level and decide on remedies at the Formal Level, in order to bring this procedure into alignment with the Quebec Labour Code and the Strategic Plan.

CALL THE QUESTION, moved by Alan Weiss, seconded by Faye Trecartin.
MAIN MOTION.

MOTION CARRIES
MOTION CARRIES

5.2. BIRT JACFA approves the change to our insurance policy as recommend by the *Regroupement des syndicats adhérents (RSA)*, as stated below:

8.2.1. Non-tenured teachers - RECOMMENDATION no. 4 – Long-Term Disability Insurance That the RSA recommend to enrolled unions that starting with the 2016-2017 academic year, enrollment be mandatory for non-tenured teachers as soon as they obtain a fourth annual full-time contract with the same employer, regardless of whether the contracts are consecutive or not.

Moved by Rhoda Sollazzo, Seconded by Alan Weiss

MOTION CARRIES

5.3. BIRT the JACFA Constitution be amended to provide forty-eight hours' notice [having regard for the circumstances] for agenda items that deal with the withdrawal of services or involve monetary implications. [Originally moved by Faye Trecartin, seconded by James Vanstone, GA of December 16, 2015]

Move to amend the motion by striking "agenda items" and replacing it with "ballots"

Moved by Faye Trecartin, Seconded by Ed Holland.

Move to Call the question by Alan Weiss, Seconded by Michael Foy

MOTION CARRIES

Vote on the Amendment

MOTION CARRIES

Vote on the MOTION as amended

Moved by Faye Trecartin, Seconded by James Vanstone

MOTION CARRIES

Motion to adjourn, Moved by Faye Trecartin, Seconded by Violaine Arès

MOTION DEFEATED

ELECTIONS TO TAKE PLACE AT 12:00

Results on following page

Motion to adjourn (following elections), Moved by Paul Jones, Seconded by Stephen Bryce **ADJOURNED**

Minutes approved at the General Assembly of December 14, 2016

Election of members to various committees of JACFA for the 2016-2017 Academic Year

President of JACFA
Roy Fu

Director of JACFA (The Executive)

- | | |
|--------------------------|----------------------|
| 1. Richard Masters | 4. Adriana Petrulian |
| 2. Tanya Rowell-Katzemba | 5. Debbie Lunny |
| 3. Jeffery Brown | 6. Sabrina Gloux |

JACFA Academic Council Representatives (2016-2017) (in alphabetical order)

- | | |
|------------------|--------------------|
| 1. Violaine Arès | 7. Wendi Hadd |
| 2. Suzanne Black | 8. Debbie Lunny |
| 3. Jeffery Brown | 9. Rhoda Sollazzo |
| 4. Stephen Bryce | 10. Abe Sosnowicz |
| 5. Michael Casey | 11. James Vanstone |
| 6. Kevin Davis | |

JACFA Academic Council Permanent Substitutes (2016-2017) (in order of selection)

- | | |
|-------------------|------------------------|
| 1. Ed Holland | 3. Alexandre Limoges |
| 2. Julien Charest | 4. Pierre Vaillancourt |

College Sustainability Committee

1. Edward Hudson
2. Alexa Leblanc
3. Abe Sosnowicz

JACFA Financial Review Committee

1. Alex Panassenko
2. Stephen Bryce
3. David Desjardins

Faculty Professional Development
Committee

1. Pierre Dussol
2. John Serrati
3. Richard Masters
4. James Vanstone
5. David Desjardins
6. Candis Steenbergen