



JOHN
ABBOTT
COLLEGE
FACULTY
ASSOCIATION

SYNDICAT
DES PROFESSEURS
DU COLLEGE
JOHN ABBOTT

A MEMBER OF FNEEQ AND CSN

JACFA GENERAL ASSEMBLY

MONDAY, NOVEMBER 16, 2015

10:00 a.m., Union Church, 24 Maple, Ste-Anne-de-Bellevue, H9X 2E6

<http://www2.johnabbott.qc.ca/~jacfa/generalAssembly/generalAssembly.htm>

Adopted Minutes

1. Adoption of Agenda

Moved Alex Panassenko; seconded John Hamer

Moved Catherine Greffard; seconded Pierre-Normand Vaillancourt, to amend agenda as follows:

7.1 College Misinformation

7.2 Discussion of Cegep Sherbrooke motion

Carried as amended

2. Adoption of Minutes of the GA of September 29, 2015

- Move to table – *Kevin Davis, Debby Lunny*

TABLED

3. Financial Motion

VOTE

3.1. BIRT JACFA donates \$1000 to cafeteria workers to help defray lost wages caused by the current strike. *Ed Hudson, seconder Martin Poirier*

Peter Bender elaborated on the “fairness” of our strike affecting people who are not on strike and not paid during our strike days. There is a firm matching offer from inside the school.

Amendment: add “and other contract workers also affected by strike days.”

Murray Bronet, seconder Karen Oljemark

Move to postpone the motion and the amendment until next GA. *Ethan Mombourquette, David Hill.*

TABLED

4. Executive Motion

- 4.1. Background Presentations** Jeff Brown (legal decisions)
Roy Fu (practical implications)

4.2. Strike Make-Up Days **VOTE**

Whereas the College is asking teachers to teach make-up classes cancelled due to the strike and not intending to pay them;

Whereas the College is legally obliged to compensate us for that work, according recent arbitration and court rulings;

Whereas the work teachers do outside the classroom is no less integral to teaching, than the work done inside the class;

BIRT JACFA request the College pay teachers for all extra work resulting from the rescheduling of classes and disrupted work cancelled on strike days.

BIFRT no JACFA member shall voluntarily reduce their workload as a way of offsetting the extra work created by the College's revised academic calendar(s), designed to make up work lost due to strike days.

BIFRT JACFA members shall not participate in any consultation process (i.e. department meetings, College committees, All Chairs meetings, etc.) that solicits input on how the College can reduce teachers' workload in order offset the said make-up work.

**AMENDMENT: Move to strike the third paragraph by Bruce Tracy, seconded Tia Nymark.
Call the Question on amendment. Moved by Sean Hughes; seconded Mark Beers
Vote on the amendment – removing the 3rd paragraph** **AMENDMENT DEFEATED**

Chair puts the question:

MOTION CARRIED

5. Negotiation & Mobilization Updates

- 5.1. **Central and Sectoral Tables** Jean-Marc Beausoleil – Update
Jean-Marc Beausoleil – Classification Levels
- 5.2. **Next steps?**

6. Presentation on Special Laws and Decrees (back-to-work legislation) Jean-Marc Beausoleil and Roy Fu – Presentation

Motion: In the eventuality that the Quebec Government adopts a Special Law that forbids public sector union members to be allowed to strike, in disregard of the freedom of association and expression rights fully recognized in the Canadian Charter of Rights, the members of JACFA assert that the continuation of the strike may constitute a legitimate movement of civil disobedience. In that context, civil disobedience means an informed, assumed and public refusal to respect a law because it is judged to be against fundamental ethical principles and the common good.” Moved *Catherine Greffard*, Seconded *Stephen Bryce*

AMENDMENT: “... and in conflict with other Canadian or Quebec Labour Law.” Moved Paul Jones, seconded Stephen Bryce.

Call the Question – Moved Paul Jones, Seconded Jessica Burpee

Amendment CARRIED

AMENDMENT: remove “may”, change to “constitutes.”

Moved Sarah Villa, seconded John Hamer

The Chair puts the question

Amendment CARRIED

MOTION CARRIED

FINAL MOTION

“In the eventuality that the Quebec Government adopts a Special Law that forbids public sector union members to be allowed to strike, in disregard of the freedom of association and expression rights fully recognized in the Canadian Charter of Rights, the members of JACFA assert that the continuation of the strike constitutes a legitimate movement of civil disobedience. In that context, civil disobedience means an informed, assumed and public refusal to respect a law because it is judged to be against fundamental ethical principles and the common good, and in conflict with other Canadian or Quebec Labour law.”

7. Announcements & Discussions

7.1. College Misinformation

Catherine Greffard informs assembly of apparent discrepancies between recent College communications about rules in the IPESA and actual rules.

7.2. Sherbrooke motion. Item presented under 6.

8. Adjournment

Moved	Meredith Browne
Seconded	Martin Poirier